

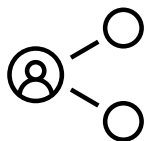
Dubin Clark offers more than financial capital when transforming companies into professionally managed market segment leaders. We approach every investment as a long-term partnership and seek to cultivate long-standing relationships with management teams and seasoned industry leaders. Our **Executive Partnership Program** aims to collaborate with industry veterans who have a passion for ideating and executing organic growth-oriented investment theses.

The Dubin Clark Approach

From ideation through execution, we recognize the value of aligning interests and incentives from the onset. Our collaborative approach aims to pair decades of investing experience alongside established operating executives.



Connect with
Outstanding Leaders



Identify Investment
Opportunities



Collaborate from
Diligence to
Transaction



Develop Businesses
into Niche Market
Leaders

We Welcome Executives Who are Focused on their Next Path

- Opportunities for Advisory, Board and C-Level roles through a deal-flow pipeline
- Have executive level (CEO, CFO, COO, etc.) experience and a history of working with previous financial sponsors
- Driven to originate and execute investment theses in branded niche manufacturing and specialty services

History of Long-Term Partnership

John Campanelli

- Executive Partnership relationship since 2004
- Two Dubin Clark Portfolio Company Exits



Participating Role	Classic Party Rentals (exited 2006)	InProduction (exited 2023)
Industry Consulting	✓	✓
CEO	✓	✓
Board Member	✓	✓

John O'Brien

- Executive Partnership relationship since 2004
- Two Dubin Clark Portfolio Company Exits



Participating Role	Sila (exited 2021)	Curated Events (exited 2023)	Tablescapes
Industry Consulting	✓	✓	✓
CEO/CFO	✓	✓	
Board Member	✓	✓	

For more information on Dubin Clark's Executive Partnership Program please email ExecutivePartnership@dubinclark.com