



Since our founding in 1984, Dubin Clark has consistently partnered with outstanding management teams in building world-class businesses. Our success speaks for itself and our formula is simple – it's about people. Through 120+ acquisitions over 35+ years, we owe significant gratitude to all our partners who have helped make us successful.

We are long-term investors, dedicated to creating value by helping our companies grow. We do this through a coordinated approach that includes providing the capital necessary to support internal growth, completing complementary add-on acquisitions to build market position, and helping to develop new strategies for the future while protecting the independence, culture and values that made the company successful in the first place.

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overview

Teaming with Management

Dubin Clark strongly believes in the autonomy of the management team. We are not involved in the day-to-day operations of our companies; rather, management maintains operational control. We work closely with management to help achieve mutually-agreed-upon goals and objectives for the business. Significant equity participation for company senior management is assured in every transaction so that a strong partnership is developed and together, we can share in future gains. The team effort that exists within Dubin Clark itself extends to the way that the firm interacts with the management teams of its portfolio companies.

Adding Value

A key to the success of Dubin Clark's investment strategy is its ability to recognize inherent value in a company and, in conjunction with management, create a plan to realize it. Dubin Clark has assembled a team of professionals with a proven track record of designing and implementing effective strategies and operating plans. Dubin Clark also offers its network of business executives as a resource to the management teams of its portfolio companies. These retired CEOs have proven to be a valuable asset for those running day-to-day operations.

Closing with Confidence

Dubin Clark respects the confidentiality of information provided to us. We have a long track record of successfully consummating acquisitions with minimum disruption to the business. As a result, if you ask professional intermediaries throughout the Country to identify the top middle-market acquisition firms they prefer introducing to sellers, Dubin Clark will be on most lists. We have worked hard for more than three decades to earn this reputation.

philosophy

- Invest for the long term; ours is a philosophy of growth rather than breakup or near-term sale.
- Maintain each company's values, independence and culture; our goal is to build on what has already been achieved.
- Encourage continuity of management and leave day-to-day operational control with them. Provide management with a significant equity position; we work together as partners to create generous incentives and personal growth opportunities for all employees.
- Ensure additional capital is made available to support future growth.
- Complement a company's internal growth, when appropriate, with targeted add-on acquisitions.

criteria

- Branded consumer and industrial niche manufacturers and specialty services businesses with unique business models and a strong growth trajectory.
- Platform company sales of \$10 to more than \$100 million and adjusted EBITDA of \$2 million or more (smaller for add-ons).
- Greater than 10% EBITDA margins.
- Minimal customer concentration.
- Businesses in transition (major capex requirements, plant relocations, management changes, etc., but not turnarounds).
- Headquartered in North America.
- Control positions desired.

current portfolio



Action Target is a designer, manufacturer and installer of indoor and outdoor shooting range equipment primarily for law enforcement, military, and commercial ranges around the world. Completed three add-ons.



Reel Power International is a leading producer of critical products for the energy industry, as well as material handling equipment for all kinds of flexible products (e.g., wire, cable, hoses and flexible pipe) used by a variety of industries. Completed two add-ons.



Kellstrom Defense Aerospace is a premier provider of comprehensive support for U.S. manufactured legacy defense platforms, including aircraft, helicopters, and their respective engines. Completed four add-ons.



Restoration Parts Unlimited is one of the premier manufacturers and distributors of classic automotive restoration parts and accessories under the Trim Parts, Parts Unlimited, First Place Auto Products, Mr. Mustang, The Right Stuff Detailing, SoffSeal, and Corvette America brand names. Completed six add-ons.



Peak Event Services is one of the largest party and event rental businesses in the country. Peak's rental services include a deep, diversified inventory of party and event equipment, both traditional and boutique table linens, and expert tenting services. Ten locations in MA, CT and RI. Completed five add-ons.



USSC Group is a leading manufacturer of innovative safety and survivability solutions for extreme-duty, niche transportation markets, including driver seats, passenger seats, fire suppression products, and related spare parts. Completed three add-ons.



InProduction is an industry-leading provider of specialized venue transformation services. InProduction designs, delivers, and installs high-quality temporary audience risers, stadium seating, platforms, drapery, and scenery for high-end sporting, corporate, and other special events. Completed four add-ons.



Marquee Event Group is an event service company providing a full selection of tables, chairs, linens, tenting solutions, lighting, lounge furniture, catering equipment and floral design for weddings, social parties and corporate events. Completed six add-ons.



Advanced Pavement Group is comprised of three businesses (Powerhouse Maintenance, Supreme-Metro and Richards Paving) and specializes in asphalt paving & maintenance, concrete installation & repair, drain installation & repair, and sweeping & debris removal for property managers and owners. Completed four add-ons.



CE Rental is a leading special event rental company that provides a wide variety of event rental equipment including tents, linens, fine china, flatware, dinnerware, tables and chairs (making it a one-stop solution for special event needs) for the mid-Atlantic market. Completed five add-ons.



Daystar Products International is an industry-leading automotive performance aftermarket parts manufacturer of lift and leveling kits and component parts for off- and on- road trucks, Jeeps, and multi-purpose vehicles. Completed four add-ons.



EMPI is a light manufacturer, branded re-seller, and warehouse distributor of aftermarket automotive parts (including tires, wheels, brakes, carburetor sets, exhaust systems, fuel intake systems, driveline products, and more) with a focus on parts for European vehicles.



ABCOM Technology Group is a leading provider of interactive technology solutions - strategizing, designing and implementing full-service event productions with innovative technology solutions, state-of-the-art rental equipment, and all the supporting infrastructure. Completed one add-on.



Astar Heating & Air is a leading provider of heating, ventilation and air conditioning (HVAC) replacement and maintenance, and plumbing solutions, to residential homeowners in the lower Hudson Valley region of New York.

investment team

Thomas J. Caracciolo

caracciolo@dubinclark.com

Managing Partner • joined Dubin Clark in 1997 • served on 22+ Board of Directors; Chairman of 11+ • 31+ years in private equity • completed 70+ middle-market transactions • B.S., Northeastern University • M.B.A., Harvard Business School

Brent L. Paris, C.P.A.

paris@dubinclark.com

Managing Partner • joined Dubin Clark in 2001 • served on 14+ Board of Directors; Chairman of 8 • 18+ years in private equity • completed 60+ middle-market transactions • Board, ACG • Board, Beaches Habitat for Humanity • member, YPO • B.S., Indiana University Kelly School of Business • M.B.A., University of Chicago Booth School of Business

Michael P. Hompesch, C.F.A. Charterholder

hompesch@dubinclark.com

Partner • joined Dubin Clark in 2007 • served on 12+ Board of Directors; Chairman of 5 • 12+ years in private equity • completed 40+ middle-market transactions • B.S., American University • M.B.A., The Wharton School University of PA

Frank J. Pados, Jr.

pados@dubinclark.com

Partner • joined Dubin Clark in 2003 • served on 32+ Board of Directors; Chairman of 10+ • 48+ years in private equity • B.A., Boston College • M.B.A., The Wharton School University of PA • First Lieutenant, U.S. Army

Marcel M. Schmitt, C.F.A. Charterholder

schmitt@dubinclark.com

Principal • joined Dubin Clark in 2015 • served on 4 Board of Directors • M.S.F., Vanderbilt University • B.S. Webber International University

Matthew A. Broullire, C.P.A.

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Vice President • joined Dubin Clark in 2016 • M.B.A. candidate, University of Chicago's Booth School of Business • B.B.A. in Accounting, University of Georgia

Thomas C. Cooperrider, C.F.A. Charterholder

cooperrider@dubinclark.com

Associate • joined Dubin Clark in 2017 • Served on 1 Board of Directors • M.S.F., Boston College • B.S. in Industrial & Management Engineering & Economics, RPI

William J. Nemeth

nemeth@dubinclark.com

Associate • joined Dubin Clark in 2019 • B.S. in Business Management, summa cum laude, Babson College

Mason A. Porter

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Associate • joined Dubin Clark in 2018 • B.S. in Finance, cum laude, University of Florida